



TSU GROUP HOLDINGS (PTY) LTD

SECURITY SOLUTIONS, SPECIALISED TRAINING AND
PROTECTION SERVICES.

INTEGRATED FACILITY MANAGEMENT SERVICES

www.tsugroupholdings.com

A background image showing police officers in riot gear, including helmets and shields, in a tactical formation. The image is dark and has a blue tint, with a white border around the edges.

INNOVATIVE SOLUTIONS PROFESSIONAL IMPLEMENTATION

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ABOUT US

ABOUT THE COMPANY

TSU Group Holdings specializes in security solutions, specialized training, protection services and integrated management services on a global front to individuals and companies.

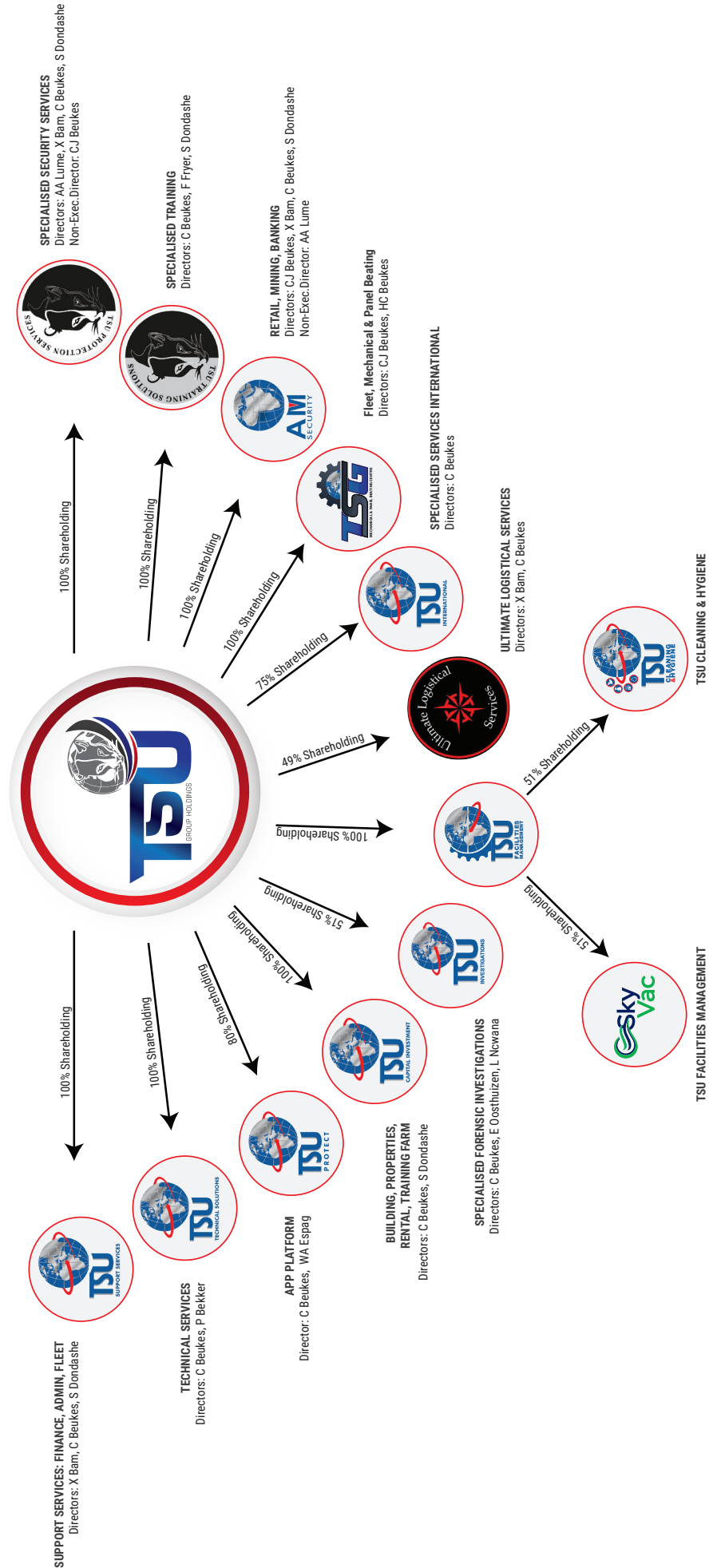
TSU Group Holdings (Pty) Ltd is the Holding Company for:






ABOUT US

SHAREHOLDING STRUCTURE



A man in a dark suit, white shirt, and blue tie stands in profile, looking towards the right. He is positioned next to a light-colored car. In the background, there is a large industrial building with a complex metal framework and a red ladder. The sky is clear and blue.

COMPANY SERVICES

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TSU PROTECTION SERVICES

TSU Protection Services offer a range of specialized integrated security and protection services – from close protection services for company executives, dignitaries, and high profile personalities, to specialized armed response. The Company also has a thriving security consulting division, assisting companies with expert security risk analysis.

TSU has exceptionally high standards, service levels and is used by blue-chip companies across South Africa who recognize the value that the right security partner brings to their business.

Our services include the following:

- Security Consulting
- Executive Protection
- Executive Support
- Security Guarding
- Riot & Crowd Control
- Tactical Response
- 24/7 Control Room Monitoring
- Armed Escort
- TSU K9 Unit



TSU TRAINING SOLUTIONS

TSU Training Solutions offer specialised courses to Military, Law Enforcement and Security Industries globally.

TSU operates within a niche market and has, over a period of twenty years, become highly regarded and recognised within the market as a leader, offering a world-class service.

TSU Training Solutions is supported by the respected infrastructure and network already implemented by TSU Protection Services, the market leader in executive protection in South Africa.

With our training based on the same methodologies as globally performed by Police, Military and Specialised Security Forces, we offer an unmatched level of experience and expertise. We take pride in our services and present courses that have been tested through experience gained during tactical operations. TSU Training Solutions will design and structure a course to suit the specific needs and requirements of our valued clients.

Training courses offered:

- Close Protection
- Tactical Survival
- Advanced Tactical Survival
- Precision Rifle
- Weapon Competency
- Advanced Driver
- Close Quarter Survival
- Crowd Control Management
- Kidnapping, Extortion & Hostage Survival
- First Aid (Medical)
- Rural Tactical
- Surveillance & Counter Surveillance
- Personal Safety Awareness
- Security Management Acceleration



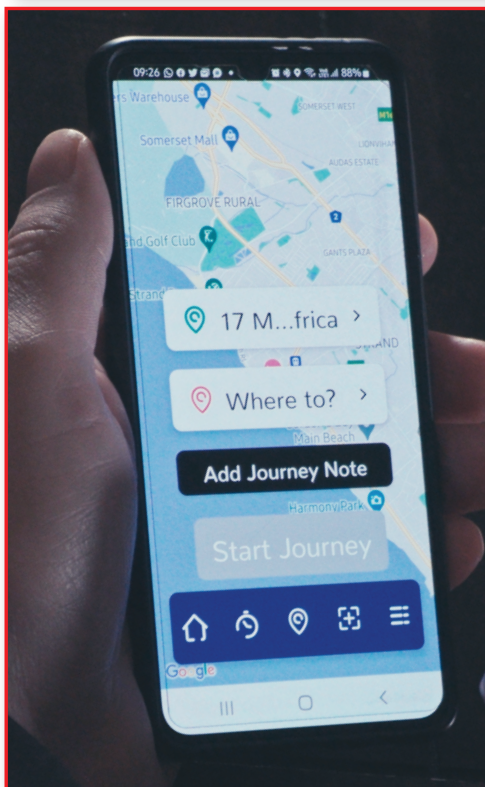
TSU PROTECT

TSU Protect (Pty) Ltd. was incorporated in 2014 and shortly afterwards started to work on the development of the TSU Protect Mobile Safety and Security App. Initially used primarily within the TSU group of companies to provide back-up support to security officers and management in the field, the need was soon identified to roll the TSU Protect App service out to TSU clients and finally making it available for the general public.

Today our service and product offerings have grown to include Smart Gate and Reception Access Control Solutions, IoT and GPS Asset Tracking Solutions and high-level Security Risk Consulting Services including personal, residential and commercial security risk assessments.

Our services include the following:

- Mobile Safety and Security App
- Smart Access Control Solutions
- Asset Tracking
- Security Risk Consulting



AM SECURITY SERVICES

AM Security has served a wide range of clients from virtually every industry, including multinational businesses, as well as clients from the mining and hospitality industries.

AM Security officers are meticulously screened and well trained. These hand-picked officers are trained in basic security functions, professional attitude and appearance, public relations and crisis management, as well as first aid. AM maintains a high client retention rate, thanks to our ability to understand, interpret and exceed client expectations, ensuring the placement of competent and committed officers and supervisors.

Our services include the following:

- Static Guarding
- 24/7 Control Centre monitoring
- Tactical response
- Investigations and Polygraphs
- Technical Support Services
- TSU Protect
- Riot & Crowd Control
- K9 Unit
- Specialised services



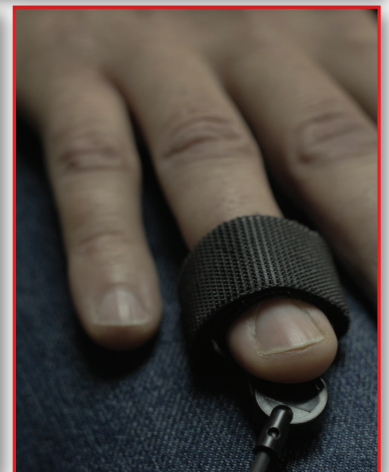
TSU INTERNATIONAL

TSU International is supported by the respected infrastructure and network already implemented by TSU Protection Services, the market leader in the executive protection within South Africa. TSU Protection Services has a large and impressive number of corporate clients that has grown exponentially from the simple ideology that “service sells”. As a company, TSU International strives to ensure that service levels are consistently maintained well above the norm within the competitive security industry.

This is achieved by working closely with corporate security managers and ensuring that we design and develop unique solutions for each of our clients. Through our relationships with international companies, we are constantly exposed to current interchanging methodologies and standards. This experience, combined with our African roots, offer our clients a unique solution. Our established networks and partners ensure service levels that will not easily be matched.

Our services include the following:

- Executive Protection
- Journey Management
- Kidnapping & Extortion Consulting & Training
- Investigations & Polygraph
- Security Risk Analysis & Risk Management
- Business intelligence Solutions
- Recruitment



TSU INVESTIGATION SERVICES

TSU Investigation Services protects the interests of our clients, offering a comprehensive range of investigative services to prevent, detect and investigate criminal activities.

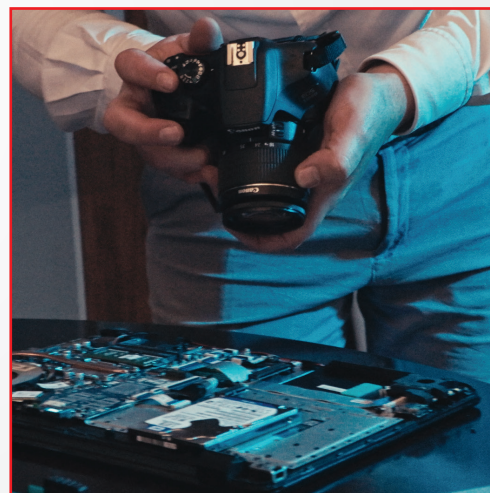
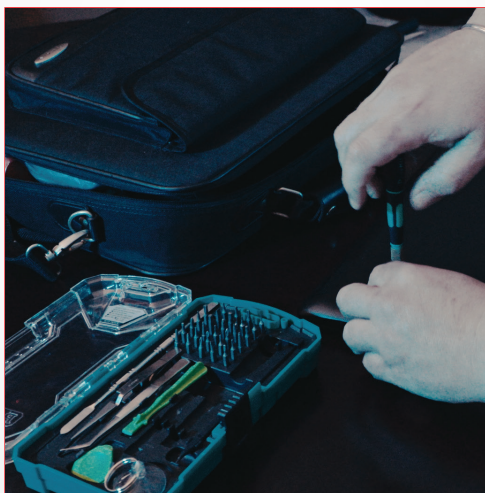
TSU Investigation Services provides a comprehensive range of investigative service offerings. These offerings include forensic audits, digital forensics, specialist investigations and complementary services.

These services are scoped according to the individual needs, situations and environment of our clients.

Our vast experience and long-term relationships within the industry provides you the assurance of being supplied with the best advice and support to make informed decisions, throughout the process.

Our services include the following:

- Forensic Investigations
- Digital Forensics
- Specialist Investigation Services
- Complimentary Services



TSU TECHNICAL SOLUTIONS

TSU Technical Solutions form part of TSU Group Holdings (Pty) Ltd. Our technicians are highly regarded for their professionalism, product knowledge and skill.

Their expertise range from basic home alarm systems, access control, CCTV and perimeter security to advance solutions which are incorporated with each other to provide a turnkey solution to our clients whilst ensuring a secure environment. Provide technical services for residential, corporations, industrial, mining, educational and private sector, functions and events nationwide.

Our services include the following:

- 24/7 Alarm Monitoring
- CCTV Monitoring – CCTV Off-Site monitoring
- Electric Fence
- Fencing
- Gate Motors
- Garage Motors
- Comprehensive Risk Assessments
- Panic Packs
- TSU / AM Protect App
- Home & Business Alarm Systems
- Biometrics
- Access Control
- Perimeter security
- CCTV – Residential/Private Dwelling, Business, Farms & Perimeter



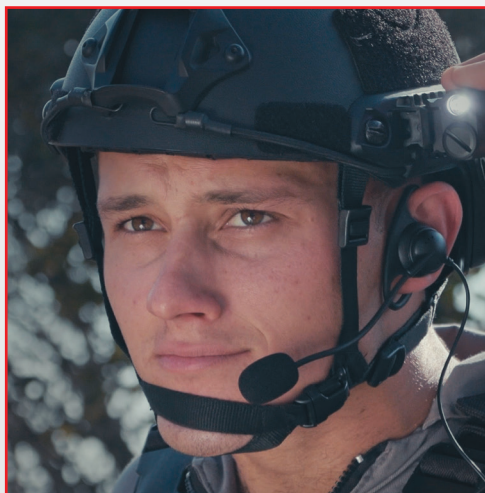
ULTIMATE LOGISTICAL SERVICES

Ultimate Logistical Services registered in 2018 to be a provider of Tactical Gear and Equipment to High Risk and Tactical Security companies, Training Institutions, and private individuals.

With founding members of the South African Police Special Task Force, we understand the demand and importance of quality Tactical gear. Being in the private sector we also understand that we should look at a quality product at affordable prices.

Our services include the following:

- Ballistic helmets
- Tactical jumpsuit
- Bulletproof vest
- Ballistic plates
- Carbine belt
- Holsters
- Mag pouches
- Pistol string
- Tactical belt
- Tactical light
- Leather-man
- Medical kitted
- Tactical pants
- Tactical go-bag
- Tactical go-bag for cpo's
- Abseiling rope / gear / harness
- Full body harness



TSU FACILITIES MANAGEMENT

TSU Facilities Management is a fully integrated facilities management service provider that caters for residential, commercial, retail and industrial property management and specialised maintenance needs.

TSU understands that facilities are not just building structures of work and living but are spaces that create an atmosphere that can either positively or negatively impact people, perceptions, productivity and profits.

As a subsidiary of TSU Group Holdings, the group's legacy of providing a superior standard of service is foremost across our people, procedures and technology being delivered professionally on time, every time.

Hard FM Specialised Services:

- HVAC and Refrigeration
- Electrical
- Plumbing
- Building Fabric
- Building Infrastructure
- Handyman Services
- Standby/Emergency Power
- Mobile Maintenance



Soft FM Specialised Services:

- Cleaning
- Deep Cleaning
- Waste Management
- Hygiene Consumables
- Pest Control
- Internal Plants
- Security
- Web - Graphic - Design & Videography





MANAGEMENT PROFILES



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LUNGA NCWANA

CHAIRMAN - TSU Group Holdings

Lunga Ncwana is a highly accomplished and seasoned professional in the business world, with a career that spans over two decades. Starting in the early 2000s in the Western Cape, Lunga has gained invaluable experiences in various industries, including mining, property, and financial institutions. Lunga's expertise and dedication led him to be appointed to several executive roles within prominent companies.

Notably, he was a key member of the Executive team at Mvelaphanda Holdings and, in 2021, invested in TSU Group Holdings by acquiring shares. Demonstrating his exceptional leadership skills, Lunga was further honoured in 2023 when he was appointed as Chairman of TSU Group Holdings. With his profound knowledge and track record of success, Lunga Ncwana continues to contribute significantly to the success and growth of the company.



CHRIS BEUKES

CEO - TSU Group Holdings

Chris is a former member of the South African Police Services and was a member of the South African Police Special Task Force. He was involved in the planning and execution of numerous operations. He left the unit in January 1999 and started TSU Protection Services (PTY) Ltd in February 1999.

His security experience includes working as a Security Advisor to many fortune 500 companies, tasked with the protection of many CEO's and other VIP clients. He has consulted many corporate executives and corporate companies with security plans. The company was involved in protection and security work for clients during the Soccer World Cup in South Africa, as well as overseeing the execution of the security plan.

He has brought many high caliber experience security specialists into the TSU Group Holdings - Group.

Many were previous colleagues from the SAPS Special Task Force, Presidential and VIP Units.

Not only are services rendered to local companies but TSU Group Holdings provide services to some of the largest companies in the world; mobile, law firms, mining industry, IT companies, retail companies, bank groups etc.

With 25 years of experience in the security field he has built the company to more than 2500 full time permanent employees.



PATRICK NTSHALINTSHALI

DIRECTOR - TSU Group Holdings

Patrick has 26 years' experience in the investments industry spanning primarily listed equity investments as well as private equity. Patrick has gained his experience at Old Mutual Investment Group, Syfrets Managed Assets, Mtungwa Investment Holdings and Vunani Fund Managers. He holds a BCom Hons degree and an EDP. Patrick is one of Perpetua's equity and balanced portfolio managers.



ERNST RÖTH

CFO - TSU Group Holdings

Ernst Röth is registered Chartered Accountant, with a Postgraduate Certificate in Advanced Taxation and B.Compt (hons) degree. He has been CFO for TSU Group Holdings (Pty) Ltd since 2021 and was previously Chief Financial Officer (CFO) for Gijima Limited from 2014 to 2021 and Chief Financial Officer for Mvelaphanda Group Limited and Mvelaserve Limited, both listed companies on the JSE at the time, from 2007 to 2013.

Ernst has also worked for Mvelaphanda Holdings (Pty) Ltd as CFO (2003-2007), Boland Bank, the Auditor-General and has managed his own auditing firm. Röth has in-depth commercial and strategic skills across a range of industries, including Services and Financial sectors. Röth played a key role in Mvelaserve by turning the company around and transforming it into an R5.4billion turnover JSE-listed international company.



ANTON LUME

CEO - TSU Protection Services

Anton Lume joined the Military Service in 1987 and served in 2 SAI Infantry Battalion in the South West Africa/ Angola in continuous action, mostly deep in Angola, where after he joined the South African Police Service in 1989 where he became an instructor at the South African Police Training College in Pretoria.

His attention and instruction developed a number of police officers' ethical baselines. He also trained students in multiple disciplines, amongst others, musketry, self-defence, drill and equestrian disciplines. In 1997 he joined the private security industry as a training manager and shortly thereafter became a General Manager. During this time he led his team combatting various serious and violent crimes including high voltage cable protection and train violence

Anton joined TSU Protection Services in 2006 as General Manager, overseeing guarding, tactical and executive support divisions. In 2017 he was appointed Chief Executive Officer where he has created an environment oriented to trust and open communication, not only with his personnel but also with TSU's clients.



COENIE BEUKES

CEO - AM Security

He is a former member of the South African Correctional Services where he served with distinction for 14 years. This time included a period on Robben Island, the famous prison where Madiba was held for most of his time in prison during the apartheid regime.

The majority of his time he spent in the more rural areas where he was responsible for the management of the human resource and logistics at the correctional institutions he was deployed.

He also managed the correction services house arrest management divisions at these institutions.

He joined TSU in 2004 and built the guarding division to what it is today. His responsibilities here include not only managing the guarding division, but also overseeing the administrative management at the companies head office in Cape Town.

His experience in managing human resource and his uncompromising approach has been a large asset in ensuring that our service levels have stayed above the accepted norm in the market.



WIMPIE ESPAG

CEO - TSU Protect

As a young Policeman he started his career in the SAPS Special Task Force and was deployed as Operational member and Instructor. He commenced in rank from Constable to Senior Colonel and was appointed as Operational Section Commander, Acting National Training Commander and Operational Platoon Commander.

During his time as Operator, Duty Officer and Commander, he was confronted by loads of Hi-Risk Operations Nationwide. Hostage Dramas; Kidnappings; Bank Robberies; Cash in Transit Heists; Drug Seizures; Search and Rescue operations was at the order of the day. Service of the highest quality was provided to Specialized Police Units known as Murder and Robbery Unit, Internal Stability Units, Fire Arms Unit, Special Investigation Unit, Child Protection Unit, Anti-Corruption Unit, Anti Hi-Jacking Unit, Heath Special Investigations Unit, Endangered Species Unit, VIP- Protection Unit and other Police Units.

Wimpie joined TSU in 2007 and was appointed as Head of Training. In this time he had been the driving force behind TSU, gaining City and Guilds accreditations. He also developed a number of specialized training courses including tactical training and crowd control courses, which had been accepted and approved by SASSETA.



JOHAN FRYER

CEO - TSU Training Solutions

Johan joined the South African Police Service in 1985. He was stationed at the SAPS Tshwane College itself and was utilized as a Musketry Instructor. In 1993 he did the Special Task Force Training course. He did his entire advance training courses during that same year and was utilized as a Special Task Force Operator during his time stationed at the unit.

His operational experience involved numerous operations which have included the release of hostages from buildings the release of kidnapped hostages, apprehending armed and dangerous criminals, joint cross-border operations to destroy arms caches, deploying in a counter sniping during the protecting and visiting of numerous Heads of State and foreign dignitaries on official visits to South Africa, protecting the President of South Africa and numerous high risk operations as well.

Johan joined TSU Training Solutions in 2016 as Head of Training & Education.



WARREN MORRIS

CEO - TSU Facilities Management

Warren Morris joins TSU International bringing more than twenty-five collective years of hands on experience in the Private Security Industry and both Government Defence & Law Enforcement.

Warren started his career as a Security Professional as a young Police Officer in the South African Police Service (SAPS) stationed in Pretoria in 1990. In the latter eleven years of his service, Warren served diligently in the SAPS, Special Task Force holding the rank of Warrant Officer. In 2005,

Warren's personal and professional development, that set him in very good stead for his successful transition into the Private Security Industry.

Warren went on to successfully serve the International Private Security Industry in the Middle East region for a further 15 years.

Over the years Warren served and ensured the Safety and Security of an international customer base that included General Dynamics Land Systems, Lockheed Martin, Petronas, Pakistan Petroleum Limited, Bell Helicopter, numerous USAID Prime Contractors to include IRD (International Relief & Development), Lois Burger Group and AECOM.

Warren is also an affiliated member of ASIS International (American Society for Industrial Security) recognised in the international arena for issuing certifications, standards, and guidelines for the security profession. Warren joined TSU International in 2021 as a senior Security Risk Management Consultant.



XANTI BAM

DIRECTOR - Ultimate Logistical Services

In 1995 he co-founded Aza Day & Night Security, initially this was a small company that was turning over less than R50 000 a month in an industry that was at that time, controlled by a few dominant role-players. Very few black people had ventured into this highly competitive and cutthroat industry and fewer still possessed the necessary experience or qualifications to guide us.

During this period the company employed a secretary, one administrative assistant and twelve security personnel. By 2000, the business boasted a personnel compliment of over 500 with an annual turnover of approximately R28M per annum. At this time, his company was also the third largest, black-owned and operated security firm in the Western Cape. During this period he consulted, advised and rendered security services to the following fields: Retail, Commercial and Industrial Guarding, Closed Circuit TV systems (CCTV), Risk and Threat Analysis.

He currently serves on the board and is a director of TSU Protection Services as well as on the board of A.M. Security. Whilst he has accumulated 16 years of industry knowledge, skills and experience, he still finds the industry fascinating, particularly the ways in which software and technology have increased our ability to add value to our clients.



SIBULELE DONDASHE

DIRECTOR

Sibulele Dondashe has sound knowledge and experience in the implementation and monitoring of compliance processes as well as legislative requirements for procurement. Sibulele holds a qualification in Financial Information Systems with experience in Supply chain management contract management and compliance.

Her understanding of technological systems aligned with her experience has proven to add great value to the organisation. Her passion is to provide guidance to company business units by Assisting in coordinating internal compliance reviews and monitoring activities, action plan development and monitoring new and existing legislation to ensure corrective measures are in place that prevents non-compliance.

Other attributes and skill sets are; Ensuring appropriate systems, processes and procedures are in place. Providing compliance analysis support, workshops and communication. Management of compliance committee and deliverables. After several years in the industry, Sibulele is a valuable asset to the company and offers a fresh strategic vision and value to the business as a Director for TSU Training Solutions that also form part of TSU Group Holdings (PTY) Ltd.



ELSJE OOSTHUIZEN

DIRECTOR - TSU Investigation Services

Elsje has more than 25 years' experience in forensic investigations. Elsje is the former Transnet Group Internal Audit ("TGAS") Executive, managing four (4) regional offices and later became involved in the fight against corruption at various divisions of Transnet including SAA.

She worked with various International law enforcement agencies i.e., Scotland Yard and Miami Police. (1996 to 2001).

After resigning from TGAS, she was contracted by Manase & Associates where she performed forensic work as a project manager on inter alia Department of Minerals & Energy, MNet, Johannesburg Water and the Jali Commission. (2001 to 2002).

Elsje established an Internal Audit Division, including the Forensics department at the SABC in 2002. During this time, she successfully built an Internal Audit Department consisting of 45 staff members.

Elsje was the founder and CEO of Comperio Forensic Services focussing on the fight against white collar crime, to make a difference within the society of South Africa.

During the past 20 years she has performed and has been involved in more than a thousand investigations in all sectors of business. She completed several high-profile cases whilst being employed at the SABC and Comperio Forensic Services/Comperio Advisory. (2008 to June 2021)



GET IN TOUCH

CAPE TOWN

Tel: +27 (0) 21 385 0116/7

GAUTENG

Tel: +27 (0) 12 653 8955



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