



# TSU GROUP HOLDINGS (PTY) LTD

**SECURITY SOLUTIONS, SPECIALISED TRAINING AND  
PROTECTION SERVICES.**

**INTEGRATED FACILITY MANAGEMENT SERVICES**



***INNOVATIVE  
SOLUTIONS  
PROFESSIONAL  
IMPLEMENTATION***

[www.tsugroupholdings.com](http://www.tsugroupholdings.com)

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## ABOUT US

## ABOUT THE COMPANY

TSU Group Holdings specialises in security solutions, specialized training, protection services and integrated management services on a global front to individuals and companies.

## MISSION STATEMENT

Our mission is to provide an uncompromising, specialised tailor-made Security Service of the highest possible standard to existing and prospective clients through total management and workers commitment. Our staff is our greatest asset, and therefore commit ourselves to care for and develop our staff to their full potential through ongoing training and measurable targets. We shall operate in an atmosphere of honesty, integrity, professionalism and trust, striving for excellence in all activities to satisfy our clients requirements.

## VISION STATEMENT

The “Business Plan” together with our quality policy, is directed towards achieving the following objectives:

- Ensuring ongoing and effective interaction with our clients. Exceeding the agreed specification and performance criteria.
- Always being aware that our image and service reflect upon our clients and therefore making our commitment to our staff as the key factor in this. To impart continual quality assurance awareness throughout the company including our supplier base.
- To continually improve the cost effectiveness of our services and our business.
- Reduce internal / external service non-conformances. Ensure continued Customer Satisfaction.
- To ensure we comply with all Statutory and Regulatory requirements.

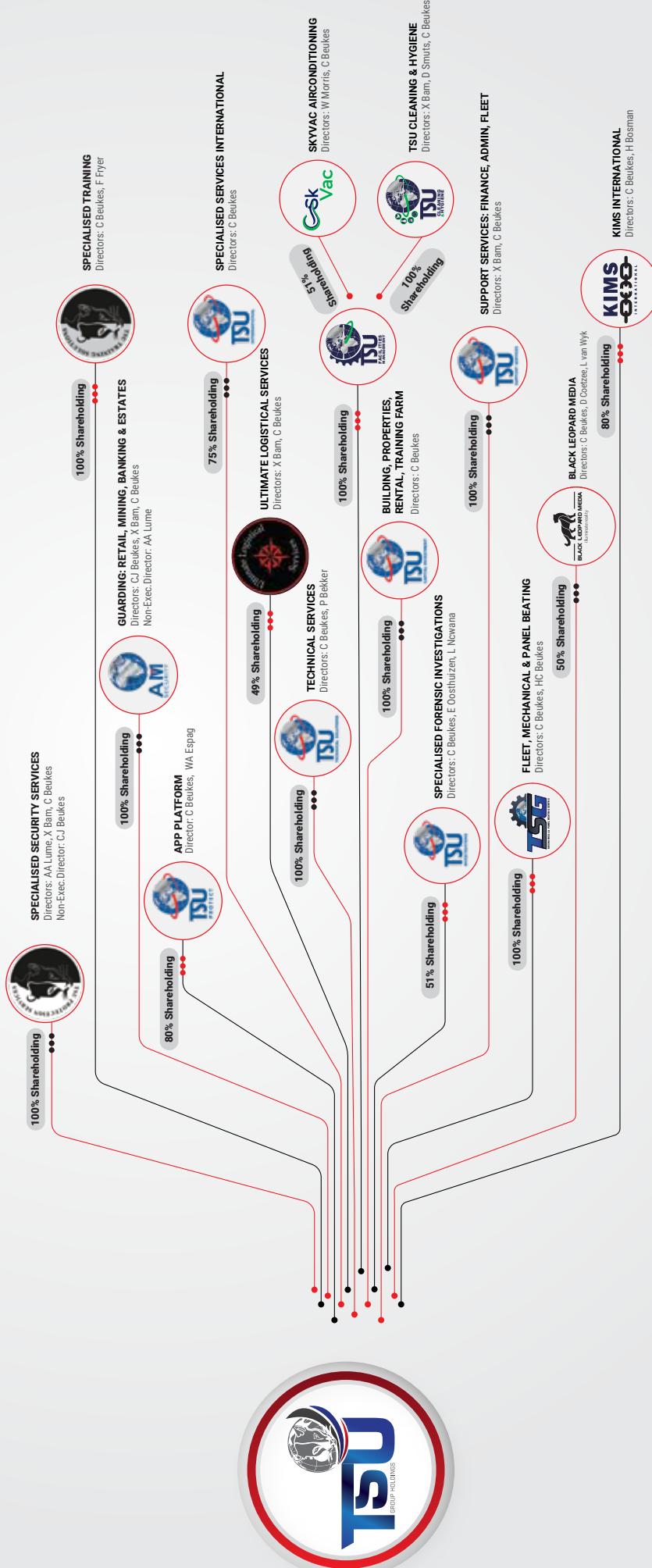
TSU Group Holdings (Pty) Ltd is the Holding Company for:





## ABOUT US

## SHAREHOLDING STRUCTURE



A close-up, high-angle shot of a man in a dark suit and tie, looking off to the side with a serious expression. In the background, a large industrial or construction site is visible under a clear blue sky, featuring a complex steel framework and a red ladder. The image has a cinematic, professional feel.

## COMPANY SERVICES

[www.tsugroupholdings.com](http://www.tsugroupholdings.com)

# SERVICES



[www.tsuafrica.com](http://www.tsuafrica.com)

## TSU PROTECTION SERVICES

TSU Protection Services offers a range of specialised integrated security and protection services – from close protection services for company executives, dignitaries, and high profile personalities, to specialised armed response. The Company also has a thriving security consulting division, assisting companies with expert security risk analysis.

TSU has exceptionally high standards, service levels and is trusted by blue-chip companies across South Africa who recognise the value that the right security partner brings to their business.

### Our services include the following:

- Security Consulting
- Executive Protection
- Executive Support
- Security Guarding
- Riot & Crowd Control
- Tactical Response
- 24/7 Control Centre Monitoring
- Armed Escort
- TSU K9 Unit



# SERVICES



[www.tsutrainsolutions.com](http://www.tsutrainsolutions.com)

## TSU TRAINING SOLUTIONS

TSU Training Solutions offer specialised courses to Military, Law Enforcement and Security Industries globally.

TSU operates within a niche market and has, over a period of twenty years, become highly regarded and recognised within the market as a leader, offering a world-class service.

TSU Training Solutions is supported by the respected infrastructure and network already established by TSU Protection Services, the market leader in executive protection in South Africa.

With our training based on the same methodologies as globally performed by Police, Military and Specialised Security Forces, we offer an unmatched level of experience and expertise. We take pride in our services and present courses that have been tested through experience gained during tactical operations. TSU Training Solutions will design and structure a course to suit the specific needs and requirements of our valued clients.

### Training courses offered:

- Close Protection
- Tactical Survival
- Advanced Tactical Survival
- Precision Rifle
- Weapon Competency
- Advanced Driver
- Close Quarter Survival
- Crowd Control Management
- Kidnapping, Extortion & Hostage Survival
- First Aid (Medical)
- Rural Tactical
- Surveillance & Counter Surveillance
- Personal Safety Awareness
- Security Management Acceleration



# SERVICES



[www.tsuprotect.co.za](http://www.tsuprotect.co.za)

## TSU PROTECT

TSU Protect (Pty) Ltd. was incorporated in 2014 and shortly afterwards started to work on the development of the TSU Protect Mobile Safety and Security App. Initially used primarily within the TSU group of companies to provide backup support to security officers and management in the field, the need was soon identified to roll out the TSU Protect App service to TSU clients and finally make it available to the general public.

Today, our service and product offerings have grown to include Smart Gate and Reception Access Control Solutions, IoT and GPS Asset Tracking Solutions and high-level Security Risk Consulting Services, including personal, residential and commercial security risk assessments.

### **Our services include the following:**

- Mobile Safety and Security App
- Smart Access Control Solutions
- Asset Tracking
- Security Risk Consulting



# SERVICES

## AM SECURITY SERVICES

AM Security has served a wide range of clients from virtually every industry, including multinational businesses, as well as clients from the mining and hospitality industries.

AM Security officers are meticulously screened and well-trained. These hand-picked officers receive training in basic security functions, professional attitude and appearance, public relations, crisis management, and first aid. AM maintains a high client retention rate, due to our ability to understand, interpret and exceed client expectations, ensuring the placement of competent and committed officers and supervisors.

### Our services include the following:

- Static Guarding
- 24/7 Control Centre Monitoring
- Tactical Response
- Investigations and Polygraphs
- Technical Support Services
- TSU Protect
- Riot & Crowd Control
- K9 Unit
- Specialised Services



# SERVICES

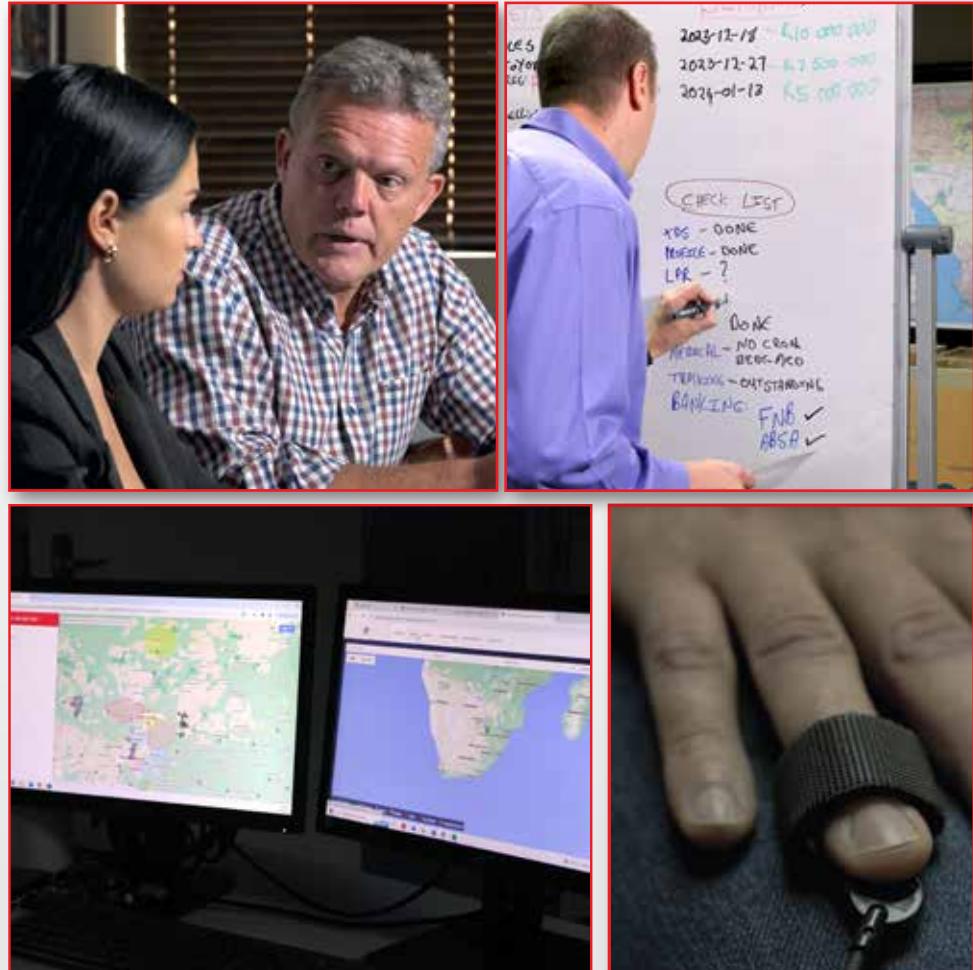
## TSU INTERNATIONAL

TSU International is supported by the respected infrastructure and network already established by TSU Protection Services, the market leader in executive protection within South Africa. TSU Protection Services has a large and impressive number of corporate clients that has grown exponentially from the simple ideology that "service sells". As a company, TSU International strives to ensure that service levels are consistently maintained well above the norm within the competitive security industry.

This is achieved by working closely with corporate security managers and ensuring that we design and develop unique solutions for each of our clients. Through our relationships with international companies, we are constantly exposed to evolving methodologies and standards. This experience, combined with our African roots, offers our clients a unique solution. Our established networks and partners ensure service levels that are not easily matched.

### Our services include the following:

- Executive Protection
- Journey Management
- Investigations & Polygraph
- Security Risk Analysis & Risk Management
- Business Intelligence Solutions
- Recruitment



# SERVICES

## TSU INVESTIGATION SERVICES

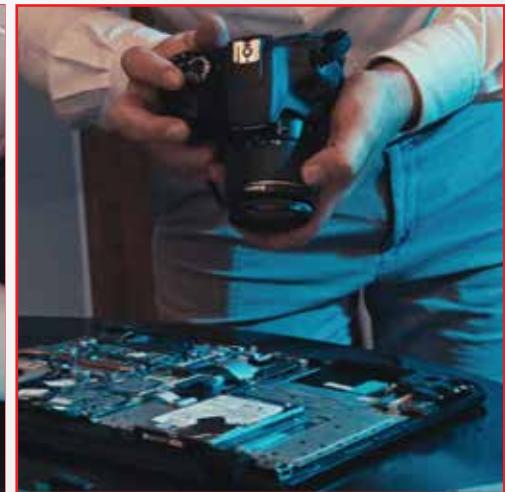
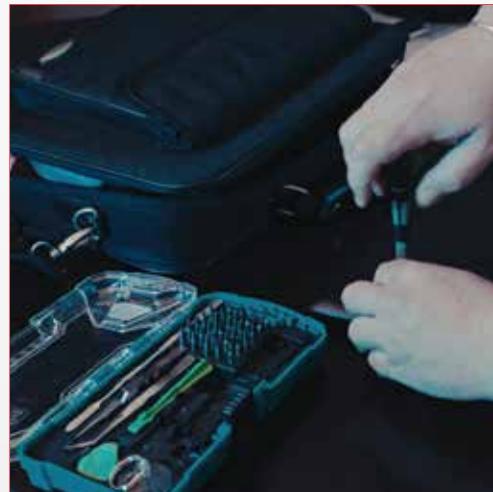
TSU Investigation Services protects the interests of our clients, by offering a comprehensive range of investigative services to prevent, detect and investigate criminal activities.

Our service offerings include forensic audits, digital forensics, specialist investigations and complementary services. These services are tailored to the individual needs, situations and environments of our clients.

Our vast experience and long-term relationships within the industry provide you with the assurance of receiving the best advice and support to make informed decisions, throughout the process.

### **Our services include the following:**

- Forensic Investigations
- Digital Forensics
- Specialist Investigation Services
- Complimentary Services





## SERVICES

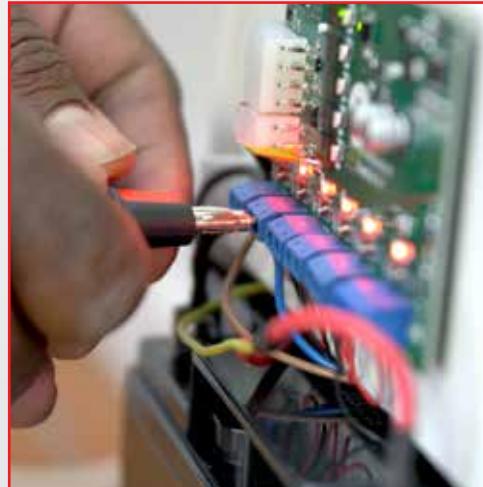
## TSU TECHNICAL SOLUTIONS

TSU Technical Solutions forms part of TSU Group Holdings (Pty) Ltd. Our technicians are highly regarded for their professionalism, product knowledge and skill.

Their expertise range from basic home alarm systems, access control, CCTV and perimeter security to advance solutions that are integrated with each other to provide a turnkey solution for our clients ensuring a secure environment. We provide technical services for residential, corporations, industrial, mining, educational and private sectors, as well as functions and events nationwide.

### Our services include the following:

- 24/7 Alarm Monitoring
- CCTV Monitoring – CCTV Off-Site monitoring
- Electric Fence
- Fencing
- Gate Motors
- Garage Motors
- Comprehensive Risk Assessments
- Panic Packs
- TSU / AM Protect App
- Home & Business Alarm Systems
- Biometrics
- Access Control
- Perimeter security
- CCTV – Residential/Private Dwelling, Business, Farms & Perimeter



# SERVICES

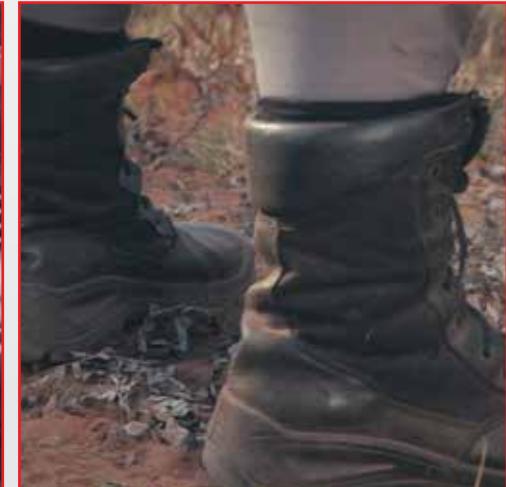
## ULTIMATE LOGISTICAL SERVICES

Ultimate Logistical Services was registered in 2018 to provide Tactical Gear and Equipment to high-risk and Tactical Security companies, Training Institutions, and private individuals.

With founding members from the South African Police Special Task Force, we understand the demand and importance of quality Tactical gear. Being in the private sector we also understand that we should look at a quality product at affordable prices.

### Our services include the following:

- Ballistic Helmets
- Tactical Jumpsuit
- Bulletproof Vest
- Ballistic Plates
- Carbine Belt
- Holsters
- Mag Pouches
- Pistol String
- Tactical Belt
- Tactical Light
- Leather-man
- Medical Kit
- Tactical Pants
- Tactical Go-bag
- Tactical Go-bag for CPO's
- Abseiling Rope / Gear / Harness
- Full Body Harness



## SERVICES

# TSU FACILITIES MANAGEMENT

TSU Facilities Management is a fully integrated facilities management service provider that caters for residential, commercial, retail and industrial property management and specialised maintenance needs.

TSU understands that facilities are not just building structures of work and living but are spaces that create an atmosphere that can either positively or negatively impact people, perceptions, productivity and profits.

As a subsidiary of TSU Group Holdings, the group's legacy of providing a superior standard of service is evident across our people, procedures and technology all delivered professionally on time, every time.

### Hard FM Specialised Services:

- HVAC and Refrigeration
- Electrical
- Plumbing
- Building Fabric
- Building Infrastructure
- Handyman Services
- Standby/Emergency Power
- Mobile Maintenance



### Soft FM Specialised Services:



- Cleaning
- Deep Cleaning
- Waste Management
- Hygiene Consumables
- Pest Control
- Internal Plants
- Security
- Web - Graphic - Design & Videography



## TSG MECHANICAL & PANEL BEATING CENTRE

TSG Fleet, Mechanical and Panel Beating Centre is a subsidiary of TSU Group Holdings, and is a trusted company known for its expertise in providing comprehensive fleet management solutions. With a focus on mechanical services and panel beating, TSG offers top-notch maintenance and repair services for vehicles in the TSU fleet. Our highly trained technicians utilise modern equipment and techniques to ensure that every vehicle is kept in optimal condition. Whether it's routine maintenance or extensive panel repairs, TSG is committed to delivering exceptional quality and efficiency to all division within TSU Group Holdings.

### SERVICES



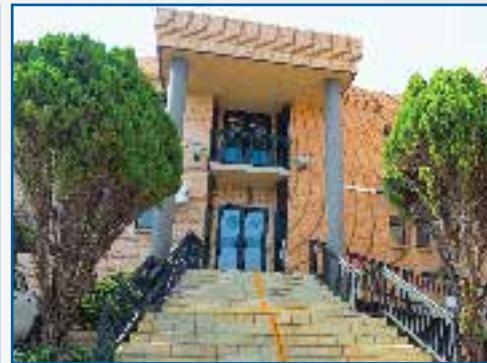
## SERVICES

### TSU CAPITAL INVESTMENTS:

TSU Capital Investments, a prominent company within TSU Group Holdings, oversees a diverse portfolio of properties and investments. As the umbrella company for TSU Office buildings in Centurion and Cape Town, TSU Capital Investments ensures the seamless operation and maintenance of these commercial spaces, creating an ideal environment for businesses to thrive.

Additionally, TSU Capital Investments manages the Leopards Valley training farm in the north of Pretoria, providing a comprehensive facility for security training, development, team building and corporate events.

To enhance the overall experience of TSU clients and guests, the division also oversees the TSU Guesthouse in Centurion, offering comfortable accommodations and a welcoming atmosphere. With meticulous attention to detail and a commitment to excellence, TSU Capital Investments sets the standard for quality and innovation in its diverse range of properties and investments.



## SERVICES

### BLACK LEOPARD MEDIA

Black Leopard Media is a dynamic and versatile Marketing & Branding, Digital Production and Event Management company. At Black Leopard Media we strive to stay true to our uniqueness by delivering services that are grounded in reality and initiate effective change, through a bespoke approach.

Operating mainly in Western Cape & Gauteng, Black Leopard Media aims to remain relatable and relevant in an ever-evolving industry. We are experts in producing compelling and innovative services and products, rooted in our passion to illuminate reality.

Black Leopard Media is proud to serve prestigious clients including companies such as TSU Protection Services, Takie1976 Veteran Association, AM Security Services, Ultimate Logistical Services, TSU Training Solutions, Leopards Valley, Strandfoam, SAP Special Task Force, Tru-Cape Fruit Marketing and many more.



#### DIGITAL CONTENT PRODUCTION



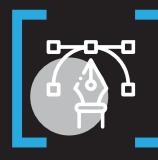
#### SOCIAL MEDIA MANAGEMENT



#### WEB DEVELOPMENT & MANAGEMENT



#### EVENT MANAGEMENT



#### GRAPHIC DESIGN & PRINTING



# SERVICES

## KIMS INTERNATIONAL

(Kidnapping Incident Management Services)

KIMS International offers a comprehensive Consulting and Training services on Kidnapping, Hostage Survival and Extortion. We focus on policies, training, equipment and operational support, addressing these threat to companies, individuals and society in general.

- Kidnapping is certainly one of the most traumatic criminal acts that can happen to any person, family or business.
- The trauma to the hostage is indescribable.
- The uncertainty, longing and personal stress that the family endures cannot be put into words. IT IS EXTREMELY PERSONAL AND PAINFUL! Even long after a successfully resolved kidnapping the impact may be severe on the hostage, family and friends. The effect it may have on a business must not be underestimated.
- Many movies are made, and incidents are even romanticised for the pleasure of the viewer.
- The truth is, in fact the complete opposite utterly- cruel, painful and stressful.
- Identifying the threat is crucial in order to implement the correct preventative measures and strategic response.



[www.kims-int.com](http://www.kims-int.com)



## SERVICES

### TSU SUPPORT SERVICES:

TSU Support Services is the backbone of the company, ensuring smooth and efficient operations across various departments. This essential company encompasses vital functions such as finance, payroll, administrative, and other support services.

The finance department oversees budgeting, financial reporting, and investment strategies, providing a solid financial foundation for the organisation while the payroll department handles the timely and accurate processing of employee salaries and benefits, ensuring a satisfied and well-compensated workforce.

Administrative and support services handle day-to-day tasks, such as scheduling, procurement, and general administrative support, enabling other departments to function seamlessly. TSU Support Services acts as the heartbeat of the company, playing a crucial role in maintaining overall efficiency, and allowing the company to operate effectively.





## MANAGEMENT PROFILES

[www.tsugroupholdings.com](http://www.tsugroupholdings.com)



## LUNGA NCWANA

### CHAIRMAN - TSU Group Holdings

Lunga Ncwana is a highly accomplished and seasoned professional in the business world, with a career that spans over two decades. Starting in the early 2000s in the Western Cape, Lunga has gained invaluable experiences in various industries, including mining, property, and financial institutions. Lunga's expertise and dedication led him to be appointed to several executive roles within prominent companies.

Notably, he was a key member of the Executive team at Mvelaphanda Holdings and, in 2021, invested in TSU Group Holdings by acquiring shares. Demonstrating his exceptional leadership skills, Lunga was further honoured in 2023 when he was appointed as Chairman of TSU Group Holdings. With his profound knowledge and track record of success, Lunga Ncwana continues to contribute significantly to the success and growth of the company.



## CHRIS BEUKES

### CEO - TSU Group Holdings

Chris is a former member of the South African Police Services and was a member of the South African Police Special Task Force. He was involved in the planning and execution of numerous operations. He left the unit in January 1999 and started TSU Protection Services (PTY) Ltd in February 1999.

His security experience includes working as a Security Advisor to many fortune 500 companies, tasked with the protection of many CEO's and other VIP clients. He has consulted many corporate executives and corporate companies with security plans. The company was involved in protection and security work for clients during the Soccer World Cup in South Africa, as well as overseeing the execution of the security plan.

He has brought many high caliber experience security specialists into the TSU Group Holdings - Group.

Many were previous colleagues from the SAPS Special Task Force, Presidential and VIP Units.

Not only are services rendered to local companies but TSU Group Holdings provide services to some of the largest companies in the world; mobile, law firms, mining industry, IT companies, retail companies, bank groups etc.

With 36 years of experience in the security field he has built the company to more than 2710 full time permanent employees.



## PATRICK NTSHALINTSHALI

### DIRECTOR - TSU Group Holdings

Patrick has 26 years' experience in the investments industry spanning primarily listed equity investments as well as private equity. Patrick has gained his experience at Old Mutual Investment Group, Syfrets Managed Assets, Mtungwa Investment Holdings and Vunani Fund Managers. He holds a BCom Hons degree and an EDP. Patrick is one of Perpetua's equity and balanced portfolio managers.



## **Piotr Sergiusz Kiszkurno**

**CFO - TSU Group Holdings**

Mr. Piotr Sergiusz Kiszkurno brings over 25 year experience in the business restructure, refinancing, operations, development and strategic leadership within the private equity fund, industrial and mining industries. During this period, he held over 15 years executive leadership executive roles, as well as Executive and Non-Executive Directorships.

He has been involved in projects that have been acquired, restructured and taken up the value curve, with some of them being listed on JSE and LSE or continued to be privately held and subsequently disposed to strategic player.

He co-founded Exxo-Terra Group in Delaware USA with his German business partner, with an ultimate objective of acquiring and consolidating family-owned environmental services businesses within North America.

He also recently founded the Triple One, One Group with the objective of acquiring equity interests in the industrial sector within Southern Africa, which lead him to fund a commercial armoured vehicle business held entirely by his Group.

He is currently involved with the Eva-last Group, a composite products manufacturing and distributing business operating throughout the world with primary operations in South Africa, Hong Kong, USA, Middle East, Australia and the EU. During the last two years he was involved in the operational management, restructuring and refinancing of the South African business, as well as a significant acquisition and expansion of the USA business.

He previously held a role of the Chief Executive Officer of Sail Group, a mining investment holding company in Chrome and PGM mining, beneficiation, and marketing businesses, where under his leadership he was responsible for the capital raising, development of the mining operation to a capacity of 1.2 million tons of chrome ore production per annum, construction of the associated chrome beneficiation wash plants and an acquisition of a PGM mining and beneficiation complex.

During 2015, Mr. Piotr Sergiusz Kiszkurno was one of the founding shareholders of United Mining Services Group where he held the role of the Executive Director – International, Finance and Commercial and was accountable for the development of the underground mining operations at Kibali Gold Mine in DRC on behalf of a joint venture between Barrick Gold and Anglo Gold Ashanti, and development of the underground mining operations at Hindustan Zinc in India on behalf of Vedanta Group.

He was also one of the founding shareholder of the HolGoun Group, a private equity fund, and appointed in the roles of the Chief Financial and Investment Officer in 2007, where he was involved in the start-up, acquisition, turn-around and listing of various businesses in various industrial sectors, for example such as Samancor acquisition and turnaround, Optimum Coal acquisition and listing, Shaft Sinkers turnaround and listing, Grindrod, Grindrod Bank and Nedbank investment acquisitions. During his time at the private equity, he also held accountability for the development and delivery of PGM, Coal and Uranium programs of green and brown fields expansion projects.

Mr. Piotr Sergiusz Kiszkurno formal education includes a CA (SA) (SAICA), Honours Bcompt Accounting Science (UNISA) and Bcompt Accounting Science (UNISA), followed by articles at Deloitte.



## **ERNST RÖTH**

### **Non-Executive Director - TSU Group Holdings**

Ernst Röth is registered Chartered Accountant, with a Postgraduate Certificate in Advanced Taxation and B.Compt (hons) degree. He has been CFO for TSU Group Holdings (Pty) Ltd since 2021 and was previously Chief Financial Officer (CFO) for Gijima Limited from 2014 to 2021 and Chief Financial Officer for Mvelaphanda Group Limited and Mvelaserve Limited, both listed companies on the JSE at the time, from 2007 to 2013.

Ernst has also worked for Mvelaphanda Holdings (Pty) Ltd as CFO (2003-2007), Boland Bank, the Auditor-General and has managed his own auditing firm. Röth has in-depth commercial and strategic skills across a range of industries, including Services and Financial sectors. Röth played a key role in Mvelaserve by turning the company around and transforming it into an R5.4billion turnover JSE-listed international company.



## ANTON LUME

**CEO - TSU Protection Services**

Anton Lume joined the Military Service in 1987 and served in 2 SAI Infantry Battalion in the South West Africa/ Angola in continuous action, mostly deep in Angola, where after he joined the South African Police Service in 1989 where he became an instructor at the South African Police Training College in Pretoria.

His attention and instruction developed a number of police officers' ethical baselines. He also trained students in multiple disciplines, amongst others, musketry, self-defence, drill and equestrian disciplines. In 1997 he joined the private security industry as a training manager and shortly thereafter became a General Manager. During this time he led his team combatting various serious and violent crimes including high voltage cable protection and train violence

Anton joined TSU Protection Services in 2006 as General Manager, overseeing guarding, tactical and executive support divisions. In 2017 he was appointed Chief Executive Officer where he has created an environment oriented to trust and open communication, not only with his personnel but also with TSU's clients.



## COENIE BEUKES

**CEO - AM Security**

He is a former member of the South African Correctional Services where he served with distinction for 14 years. This time included a period on Robben Island, the famous prison where Madiba was held for most of his time in prison during the apartheid regime.

The majority of his time he spent in the more rural areas where he was responsible for the management of the human resource and logistics at the correctional institutions he was deployed.

He also managed the correction services house arrest management divisions at these institutions.

He joined TSU in 2004 and built the guarding division to what it is today. His responsibilities here include not only managing the guarding division, but also overseeing the administrative management at the companies head office in Cape Town.

His experience in managing human resource and his uncompromising approach has been a large asset in ensuring that our service levels have stayed above the accepted norm in the market.



## WIMPIE ESPAG

**CEO - TSU Protect**

As a young Policeman he started his career in the SAPS Special Task Force and was deployed as Operational member and Instructor. He commenced in rank from Constable to Senior Colonel and was appointed as Operational Section Commander, Acting National Training Commander and Operational Platoon Commander.

During his time as Operator, Duty Officer and Commander, he was confronted by loads of Hi-Risk Operations Nationwide. Hostage Dramas; Kidnapping; Bank Robberies; Cash in Transit Heists; Drug Seizures; Search and Rescue operations was at the order of the day. Service of the highest quality was provided to Specialized Police Units known as Murder and Robbery Unit, Internal Stability Units, Fire Arms Unit, Special Investigation Unit, Child Protection Unit, Anti-Corruption Unit, Anti Hi-Jacking Unit, Heath Special Investigations Unit, Endangered Species Unit, VIP- Protection Unit and other Police Units.

Wimpie joined TSU in 2007 and was appointed as Head of Training. In this time he had been the driving force behind TSU, gaining City and Guilds accreditations. He also developed a number of specialized training courses including tactical training and crowd control courses, which had been accepted and approved by SASSETA.



## **JOHAN FRYER**

**CEO - TSU Training Solutions**

Johan joined the South African Police Service in 1985. He was stationed at the SAPS Tshwane College itself and was utilized as a Musketry Instructor. In 1993 he did the Special Task Force Training course. He did his entire advance training courses during that same year and was utilized as a Special Task Force Operator during his time stationed at the unit.

His operational experience involved numerous operations which have included the release of hostages from buildings the release of kidnapped hostages, apprehending armed and dangerous criminals, joint cross-border operations to destroy arms caches, deploying in a counter sniping during the protecting and visiting of numerous Heads of State and foreign dignitaries on official visits to South Africa, protecting the President of South Africa and numerous high risk operations as well.

Johan joined TSU Training Solutions in 2016 as Head of Training & Education.



## **WARREN MORRIS**

**CEO - TSU Facilities Management**

Warren Morris joins TSU International bringing more than twenty-five collective years of hands on experience in the Private Security Industry and both Government Defence & Law Enforcement.

Warren started his career as a Security Professional as a young Police Officer in the South African Police Service (SAPS) stationed in Pretoria in 1990. In the latter eleven years of his service, Warren served diligently in the SAPS, Special Task Force holding the rank of Warrant Officer. In 2005,

Warren's personal and professional development, that set him in very good stead for his successful transition into the Private Security Industry.

Warren went on to successfully serve the International Private Security Industry in the Middle East region for a further 15 years.

Over the years Warren served and ensured the Safety and Security of an international customer base that included General Dynamics Land Systems, Lockheed Martin, Petronas, Pakistan Petroleum Limited, Bell Helicopter, numerous USAID Prime Contractors to include IRD (International Relief & Development), Lois Burger Group and AECOM.

Warren is also an affiliated member of ASIS International (American Society for Industrial Security) recognised in the international arena for issuing certifications, standards, and guidelines for the security profession. Warren joined TSU International in 2021 as a senior Security Risk Management Consultant.



## **XANTI BAM**

**DIRECTOR - Ultimate Logistical Services**

In 1995 he co-founded Aza Day & Night Security, initially this was a small company that was turning over less than R50 000 a month in an industry that was at that time, controlled by a few dominant role-players. Very few black people had ventured into this highly competitive and cutthroat industry and fewer still possessed the necessary experience or qualifications to guide us.

During this period the company employed a secretary, one administrative assistant and twelve security personnel. By 2000, the business boasted a personnel compliment of over 500 with an annual turnover of approximately R28M per annum. At this time, his company was also the third largest, black-owned and operated security firm in the Western Cape. During this period he consulted, advised and rendered security services to the following fields: Retail, Commercial and Industrial Guarding, Closed Circuit TV systems (CCTV), Risk and Threat Analysis.

He currently serves on the board and is a director of TSU Protection Services as well as on the board of A.M. Security. Whilst he has accumulated 16 years of industry knowledge, skills and experience, he still finds the industry fascinating, particularly the ways in which software and technology have increased our ability to add value to our clients.



## **ELSJE OOSTHUIZEN**

**DIRECTOR - TSU Investigation Services**

Elsje has more than 25 years' experience in forensic investigations. Elsje is the former Transnet Group Internal Audit ("TGAS") Executive, managing four (4) regional offices and later became involved in the fight against corruption at various divisions of Transnet including SAA.

She worked with various International law enforcement agencies i.e., Scotland Yard and Miami Police. (1996 to 2001).

After resigning from TGAS, she was contracted by Manase & Associates where she performed forensic work as a project manager on inter alia Department of Minerals & Energy, MNet, Johannesburg Water and the Jali Commission. (2001 to 2002).

Elsje established an Internal Audit Division, including the Forensics department at the SABC in 2002. During this time, she successfully built an Internal Audit Department consisting of 45 staff members.

Elsje was the founder and CEO of Comperio Forensic Services focussing on the fight against white collar crime, to make a difference within the society of South Africa.

During the past 20 years she has performed and has been involved in more than a thousand investigations in all sectors of business. She completed several high-profile cases whilst being employed at the SABC and Comperio Forensic Services/Comperio Advisory. (2008 to June 2021)



## **PIERRE BEKKER**

**DIRECTOR - TSU Technical Solutions**

Pierre has an extensive background in Information on Technology, Close Protection, Law Enforcement as well as the Health and Safety Environment.

Some of Pierre's qualifications and training has been in; MCSE 2012, Project Management, Legal Knowledge - HSE, Occupational Hygiene Assistant, SAMTRAC, ASHEPP, HIRA as well as an accreditation by the South African Institute for Occupational Hygiene - SAIOH. His experience as an Authorized Inspection Authority (AIA - DOL) in the field of Occupational Hygiene, Environmental monitoring and Health & Safety consulting as well as Project Management adds great value to TSU Technical Solutions as well as TSU Group Holdings.



## JURIE HAYS

### OPERATIONS MANAGER - Journey Management

Jurie served in the South African Police service for twenty years and left the SAPS in 2012 with the rank of Detective Warrant Officer. During his time in the SAPS he served in numerous units.

He started his career in the Public Order Unit and then moved to the Border Patrol Unit in Cape Town Harbour. There he was in charge of a number of operations as Team Leader.

In 2005 he joined the Organized Crime Unit as investigator on syndicate related crimes. During 2007 he moved to the Stock Theft Unit where he acted as unit commander. During his tenure in the SAPS he attended numerous courses including SWAT, Border Police, Vessel Handling, Tracking, Detective, Stock Theft Detective and Police Diving courses. After he left the SAPS in 2012, he spent 2 years in Mozambique as an off-shore team leader on vessels deployed in anti-piracy operations.

He joined TSU in November 2014. With over a decade of experience in management roles and his experience working across a variety of safety and security related operations, he proves to be an invaluable source as we continue to grow the TSU International business.



## HERMAN BOSMAN

### MANAGING DIRECTOR - KIMS International

Herman completed a diploma in Police Administration and studied law at university, graduating with a B. Proc and BA LLB. He is authorized to practice as an advocate in the High Court of South Africa. He was the Provincial Commander of the South African Police Service's Hostage Negotiation Team, as a Lt-Col for 20 years and a serving member for 29 years. Before joining the hostage negotiation team, he was the acting head of the police's Crime Reaction Unit in Maitland, where he attended high-risk shooting incidents and media liaison.

Before that, he was the Crime Prevention Commander at Sea Point Police Station. He was part of the planning team and the command structure for various major events, such as the 2010 Soccer World Cup in the Western Cape. During his 20 years at the South African Police Hostage Release Team, he dealt with numerous hostage- and suicide-related incidents in the Western Cape and abroad. He was also tasked with selecting and training persons for hostage-related incident management (theory and practical) as well as logistical and financial management. He developed Law Enforcement and Hostage negotiation equipment with engineers from Stellenbosch. This equipment is now used throughout South Africa and Namibia. He provided training in various countries and to various key functionaries such as Botswana, Namibia, Tanzania, Zimbabwe, Lesotho, France, Latvia and more. He was also a permanent member of all the National Key Point, Joint Planning Committee Structures in the Western Cape. Some of the more challenging incidents he was involved in were the arrest of those responsible for kidnapping a teenage Dutch boy seized in Cape Town and the extortion of R5 million. Another incident was the successful management of the kidnapping of two minors who were detained on a catamaran off the Virgin Islands. The children were located safely, and no ransom was paid in either of the incidents. In 2000 he attended a training program at Louisiana State University Socorro, New Mexico, USA as part of the US Department of State Antiterrorism Assistance Program. Herman's experience is widely recognized.



## CORNÉ VAN AS

### COO - Specialised Services

Corne joined the South African Police Service 1990. He was stationed at the Police College and was utilized as a Physical and Drill instructor as well as a Platoon Sergeant. In 1994 Corne completed the Special Task Force Training course along with all the advance training courses within the same year whilst being active as a Special Task Force instructor by the next selection course.

He was also extensively involved in developing various courses for the SAPS specialised units within the SAPS as well as other units. As an operational member of the Special Task Force for 10 years, Corne was involved in numerous operations which included the release of hostages from buildings, a hijacked aircraft, the release of kidnapped hostages, apprehending armed and dangerous criminals, rescuing flood victims, joint cross-border operations to destroy arms caches as well as protecting a number of foreign dignitaries on official visits to South Africa.

Corne left the unit in 2004 to join TSU. In 2006 Corne joined Vodacom as a TSU CPO for the Chief Executive Officer. In 2009 he was also appointed as the Manager for VIP Protection where he was responsible for all Vodacom's VIP protection related activities. During his time at Vodacom he was also deployed to Tanzania as an "in-house" security manager. Here Corne was responsible for handling all the security related issues, managing the security service providers and ensuring the safety and security of all expatriates. He was also involved in all health and safety projects including the establishment of emergency evacuation procedures. Corne re-joined the TSU operations side till August 2018. As training has always been his passion, he got the opportunity to join Michael Baker International (SALLYPORT), later Caliburn as mentor-trainer.

He was extensively involved with helping to align all training of Sallyport and the IAF to support the operational and organisational objectives of the Balad Airforce Base F16 programme. Some of his duties entailed the planning, development, organising, co-ordination as well as to present all training, retraining, internal training and evaluation of personnel.

He also had to identify training needs and manage maintenance of training standards and qualifications, ensure that training aligns with international standards and phenomena, coordinate and evaluate research material as well as planning and coordinating operational simulation and combined exercises with other departments. In 2020 he returned to TSU as an instructor.

Corne's logical and methodical approach to achieving tasks and objectives along with the vast range of skills he has obtained throughout his career, is the reason why he is one of the best Instructors in the world. He is an excellent leader and communicator who knows how to develop and implement effective processes that achieves required objectives successfully.



## **PEET VILJOEN** **HEAD OF POLYGRAPH & INVESTIGATIONS**

Peet is a former member of the South African Police service with vast experience in criminal investigations. He began his career at a young age as a detective in the criminal investigation department and progressed through the ranks until his retirement at the rank of Brigadier Holding the position of Regional Chief of crime Prevention and Investigation for the Pretoria region. He also served in the murder and robbery unit and vehicle theft unit for a number of years.

During his tenure as regional commander he also managed the operations of the narcotics unit, commercial fraud unit, stock theft unit and gold and diamond unit in the region. During the span of his career, Peet was often appointed by head office to investigate several high profile cases all over the country which he was able to complete successfully, and for which he was commended by the Commissioner of Police.

He achieved his BA Degree in Police Science and a BA Hons. Degree in Physical Security from the University of South Africa (UNISA) and thereafter became a part -time subject matter expert in Criminal Investigations at the Technicon RSA. He was subsequently offered a position in the Police Science and Criminology Faculty of the University of South Africa (UNISA) where he served as a part time lecturer until late in 1995 he founded a specialist fraud investigation unit for one of South Africa's largest short term insurers with the objective to manage and prevent insurance fraud. He served as Head of Fraud Investigations for 17 years, and received awards for outstanding service on two occasions.

During his time as Insurance Fraud Investigator he became a member of the Association of Certified Fraud Examiners (ACFE) as well as the International Association of Auto Theft Investigators (IAATI), he also identified the need for an Insurance Crime Bureau and subsequently played a pivotal role in the establishment of the South African Insurance Crime Bureau.(SAICB) in which he served on the Board of Directors.

Peet joined TSU International as Head of Investigations in 2015 and he is a great asset to the Company.



## **JOHANNES WAGENER (WAGGIES)** **SECURITY OPERATIONS MANAGER**

Waggies joined the S.A.P.S in 1988 where he was stationed at unit 19 in Pretoria. After completion of his Counter Insurgency Instructors Course, he was newly stationed at Maleoskop Counter Insurgency Training Facility, Groblersdal as Instructor. During this time, he completed various other courses such as, Basic and Advance Tracking at Uppingendam Tracking School.



## **JOHN HENNOP** **STRIKE & RIOT / K9 DIVISION**

John EA Hennop started his career in the South African Police Service (1985) and is a former Lieutenant Colonel. He has 32 years of extensive experience in the K-9 field and Stock Theft Investigation Units.

During his employment in the K-9 Unit he was the Sub Section Head of Policy Development and MISP (Management Information and Strategic Planning) in the National K-9 Office. He was the head of development of the first K-9 National Instruction, including eleven K-9 Discipline SOP's, the K-9 Divisional Instruction on Moderation and Assessment as well as various K-9 legislative documents.

During his career, John have assessed a vast number of K-9 handlers and also established a team of fifty (50) Moderators and Assessors in the K-9 field. He is an accomplished K-9 handler with over 22 years operational experience in specialized fields such as Explosives, Narcotics, Biological and Protected Species as well as extensive border patrol, special operations, and Protected Species investigations.

As a studios K-9 instructor at the HRD K-9 Division (high-risk deployment), John formed part of the Research and Development Section where he participated in developing crucial training material for two (2) major K-9 disciplines and approved K-9 courses in the Biological and Protected Species fields. He successfully completed a number of courses in the K-9 field as well as modules presented by FSL on collecting Forensic Evidence and analyses thereof.

His accolades include recognition in the development and research fields, and he also received the prestigious Police Star of Merit award by the SAPS for being the very first International K-9 handler introduced into the Operational Protected Species Team.



## **RIAAN DU PREEZ** **OPERATIONS MANAGER - Tactical Division**

Riaan has effectively served 32 years to date in the Safety and Security Sector in various specialist roles. His career started in 1991 when he joined the South African Air Force as an Intelligence Functionary, responsible for covert electronic intelligence collection, he qualified as an airborne Electronic Warfare Officer achieving a gold wing, performing flying duties on the DC – 4 Skymaster, C47-TP Oryx Helicopter and B707 specialized Electronic Warfare platforms, his duties also included various local and foreign deployments, where he served as Mission Commander. He also served as the appointed Project Officer on major projects within the SANDF.

He served with distinction for 14 years before joining Pasco Risk Management where he was employed as a Risk Consultant because of his extensive experience, he was mainly assigned to the National Prosecution Authority. During this time, he was responsible for the Technical Surveillance Countermeasure (TSCM) effort, for the client and responsible for specialist training which included the training of a 150 personnel as Executive Protection Officers, and various other specialist training courses.

In 2009 Riaan joined the biggest independent ATM provider in Southern Africa as their Head of Security where he was responsible for the investigation of ATM related crimes, which included ATM bombings. His main role was to reduce losses and maintain these at acceptable levels.

Riaan has Executive Protection, Surveillance and Countersurveillance, Intelligence and Information Collection as well Threat and Risk Assessment, International qualifications to his name. He is also a qualified Weapons Instructor, Range Officer, and Assessor / Moderator with SASSETA, with several Unit Standards on his portfolio. Riaan also successfully completed SAMTRAC training and various OHS qualifications.

Riaan has joined TSU Protection services, as the Regional Operations Manager –



## **DOREEN COETZEE**

**DIRECTOR - Black Leopard Media**

Doreen obtained her BA Drama & Theatre Studies degree at the University of Stellenbosch in 2011. Starting in 2012, she has earned a respected reputation in the media and entertainment industry as a fiery Producer, Production Manager, Assistant Director and Event Planner. She has worked closely with companies including: Nouvanaand Films, Inception Films, Hartwood Films, Urban Brew Studios, Home-brew Studios, Nagvlug Films just to name a few.



## **LESLIE VAN WYK**

**DIRECTOR - Black Leopard Media**

In 2013, Leslie completed a BA Drama & Theatre Studies degree at the University of Pretoria. With a burning passion for art and stories, he has obtained experience as a talented Cinematographer, Photographer, Director, Editor, Graphic Designer and Salesperson. Notable companies include: Absa, Kulula, Park West Gallery, kykNET, M-Net, Momentum and many more.



## **KAREN BEUKES**

**General Manager- Ultimate Logistical Services**

Karen matriculated in Oudtshoorn in 1989. Shortly thereafter, she moved to Johannesburg and entered the corporate world in 1990, starting her career in an administrative role at SGS Engineering Inspection.

In 2000, Karen joined Vodacom, where she supported various executives and gained valuable experience across different areas of the telecommunications industry. Driven to learn and grow, her determination and dedication propelled her forward in her career. Her strong organisational skills consistently set her apart, and she continuously sought to develop new skills and expand her knowledge to perform at her best.

In 2013, Karen relocated to Cape Town with her family and joined TSU as an Executive Personal Assistant. Her commitment and leadership abilities led to her promotion in 2018 to General Manager of Ultimate Logistics, where she sources, manages, and oversees the company's security and tactical uniforms and equipment division. With exceptional people skills, she has played a key role in growing the company—securing high-quality suppliers and products, managing daily operations, fostering strong client relationships, and leading her team with passion and purpose.

Karen is a highly motivated professional with a genuine passion for people and human relations. She thrives on making others feel part of the team, embraces every opportunity to learn, and approaches challenges with determination and confidence. Her dedication, leadership, and people-focused approach continue to drive the success of the company.



## **JOHAN VILJOEN**

**National General Manager- TSU Protection Services**

In 1987, Johan enlisted in the South African National Defence Force, quickly rising to become a commissioned officer. He gained extensive operational experience in various warfare settings and was among a select few chosen to pursue a Bachelor of Military Science degree at the Military Academy. Upon graduation in 1991, he served as a Company Commander, excelling in support and logistics roles.

In 1993, Johan represented South Africa at the WW2 "Springboks" reunion in Italy. Later, as Head of the Army's Reaction Force Commander, he led a specialized and highly effective unit capable of rapid deployment nationwide.

Transitioning to the private security industry in 1996, Johan climbed the ranks from junior Area Manager to Operational Director, accumulating 18 years of comprehensive management experience across all sectors. In 2023, he joined TSU Specialized Services as General Manager of the National Guarding Division, leveraging his expertise and passion for security. Johan proudly asserts TSU as "the real deal" in the industry.



## **JOHANNES MATJILA**

### **REGIONAL MANAGER GUARDING - AM Security**

Johannes started in 2005 as a security guard with TSU. He later moved over to become a Tactical Officer in 2007. His dedication and commitment to the company allowed assisted him in being promoted as the Areas Supervisor in the guarding division in 2009 and as Area manager in 2011. His experience over the years creates for an impressive profile and knowledge base that allowed Johannes the opportunity to be promoted to Regional Manager in Gauteng. Johannes is a great asset to the company and a wonderful example of the success that true dedication and commitment can bring an individual.



## **RETIEF COETZEE**

### **REGIONAL MANAGER - Mining Division**

Retief was a member of the Special Task Force in South Africa for 12 years. He worked in the Counter Terrorist Unit that dealt with terrorist situations and high-risk tasks in and outside the borders of South Africa. Retief left the unit in 2002 and worked for Security Companies as a manager in various specialised fields.

Retief's work experience includes; SA Police Services, SA Police Services Special Task Force, Suricat Services - Regional Crime Manager Security, Manager Operations - Contracted to Nedbank Ltd. Group Safety and Security Services, Protea Coin Group - Serious & Violent crime Investigator - Contracted to Nedbank Ltd, Vusela Risk Services Pty Ltd: Manager Operations. In 2019 Retief was promoted as Operations Manager for TSU Protection Services that forms part of TSU Group Holdings.



## **DEBORA HAMMAN**

### **OPERATIONS MANAGER - Executive Protection**

Debora started her career within the security industry in 2006, United Kingdom, as a static security guard, protecting the national key points in the City of London. Her international experience expands over 15 countries and the number of high-net-worth clients under her personal protection and her protection teams are innumerable.

Since 2015, she has pursued almost every available course within TSU Training Solutions, which is presented by our highly qualified instructors. She rendered services to most of our current Client data base and ensures that the quality and understanding of our TSU Protection Services standards are embedded into our employees.

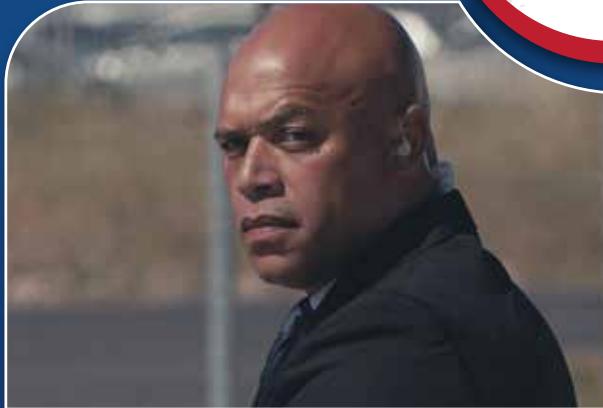
Her mission is to uphold the current competitive standards within our Countries Security Industry, and the safekeeping of our respected Client's key role players. Her extensive knowledge and experience within the Close Protection environment has a positive input in our CPO Department, and with her great care throughout more than four thousand eight hundred Close Protection Operative deployments in the last year, our quality of Close Protectors has shone throughout each deployment.

She has a passion for the Security Industry and an even greater passion for Close Protection Operations. Her attention to detail on each deployment is impeccable, and she will continue to ensure that our passion and understanding of what the Close Protection environment entails, is carried over to all our deployed teams and individuals on the ground.



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